

Appendix E - De Warenne Academy

Sanction	Reason	Notes
<p>½ Day in Reflections Room</p> <p>11am – 3.30pm</p> <p>Tracker Tariff – 5 points</p>	<ul style="list-style-type: none"> • Missing/failing detention • Failing Matrix • Walking away from SLT • Truancy 	<ul style="list-style-type: none"> • Restorative conversations with learning manager before 10.30am. Student will be issued with a red sticker to inform of sanction issued. • Student to attend first break – using red sticker in planner as passport. • Student to meet allocated staff at set point at the end of break to be escorted to the Reflections Room. This is the student's responsibility. Failure to attend will result in collection and time in the Reflections Room (until 2.30pm) PLUS a full day in the Reflections Room the following day. The Principal may decide to refer to the Reflections Room in another academy for repeat occurrence. • Persistent and deliberate breaches of C4 other policy, e.g. repeatedly out of bounds.
<p>C5 Full day</p> <p>8.25am-3.30pm</p> <p>Tracker Tariff – 5 Points</p>	<ul style="list-style-type: none"> • Failure to complete ½ day effectively • Smoking on academy site • Breach of Health and Safety e.g. jumping the fence 	
<p>Reflections in an alternative Academy – Alternative to FTE</p> <p>8.25am-3.30pm</p> <p>Tracker Tariff – 5 Points</p>	<ul style="list-style-type: none"> • Swearing at a member of staff • Violence or threatening behaviour towards others • Serious breach of health and safety • Failure to comply • Failure to complete CR (after two days) 	<p>Please note, this sanction is at the Principal's discretion and may be a FTE if deemed more serious.</p> <ul style="list-style-type: none"> • The Reflections Room in an alternative academy is to be used for instances where a FTE would have previously been used. • Immediately following the incident, the student should not be in general circulation within the academy. They should be isolated as appropriate: Bridge, PLC, and the Reflections Room etc, prior to their day in the Reflections Room at an alternative academy. • If the student fails to attend the alternative placement, they should be marked as an unauthorised absence and usual attendance procedures will apply. Safe and well- being checks should be applied. • If a student fails to serve the sanction due to non- compliance a FTE should apply. The Reflections day should then be repeated and will not be cancelled. • If a parent refuses to send their child for alternative reflections time then the child will be recorded as 'unauthorised absence' and will repeat the following day. • Should a student receive 3x reflections sanctions in a half term then subsequent C5's will be served at an alternative academy.

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Scenario 1

Student misses a detention	½ day in RR	Fails during ½ day in RR	Full day in RR
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Scenario 2

Student fails in RR ½ day	Spends remainder of day alternative space within the academy	Completes full day in RR next day
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Scenario 3

Student fails in RR ½ day	Spends remainder of day in alt space	Fails full day in RR	Complete RR at an alternative academy
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Scenario 4

Student swears at a member of staff	Spends remainder of day in RR	Complete RR at an alternative academy
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Scenario 5

Student swears at a member of staff	Spends remainder of day in RR	Spends a day in the Reflections Room at an alternative academy	If student fails the Reflections at alternative academy –FTE	Repeat day in the Reflections Room in alternative academy. This will not be cancelled
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To use these collaborative groups where possible.

